



RESOLUTION NO. 11-22

**Public Health Order Move to Phase 2 of the LEKT Pulling Forward Together
COVID Reopening Plan**

WHEREAS, the Lower Elwha Tribal Community, also known as the Lower Elwha Klallam Tribe (“the Tribe”), is a federally recognized, self-governing Indian tribe in accordance with the Treaty of Point-No-Point of January 26, 1855, its Constitution and By-laws, approved by the Secretary of the Interior on April 29, 1968, and the Indian Reorganization Act of June 18, 1934; and

WHEREAS, the Lower Elwha Klallam Tribal Business Committee of the Lower Elwha Community Council is the constitutionally and duly elected representative body of the Tribe, and is responsible for ensuring the health, safety, education, welfare, social and economic development, law and order, judicial services, and housing of its tribal citizens; and to preserve and protect the culture, treaty rights, natural resources, and otherwise promoting the welfare and interests of its tribal citizens; and

WHEREAS, under Article IV, Section 1 of the Tribe’s Constitution, the Tribe has the authority to consult, negotiate, contract and conclude agreements with the federal, state and local governments, to manage the Tribe’s fiscal resources and the use of its property, and to take any and all actions necessary to promote the welfare and interests of the Tribe’s community and members; and

WHEREAS, COVID-19 is a respiratory disease that can result in serious illness or death that is caused by a novel strain of the Coronavirus that can easily spread from person to person; and

WHEREAS, the United States Center for Disease Control (CDC) continues to identify the potential public health threat posed by COVID-19 as “high,” but has also recognized the effectiveness of the vaccines and has offered new guidance for people who are up to date on their COVID-19 vaccinations; and

WHEREAS, the COVID-19 disease has continued to spread throughout Washington State; and
WHEREAS, in Clallam County, as of February 11, 2022, there was a total of 10,316 confirmed positive cases of COVID-19 and 97 deaths; and

WHEREAS, Clallam County is categorized as a high risk of community transmission with 1,224 confirmed positive cases per 100,000 persons in the last 14 days, according to the criteria established by the Washington Department of Health risk assessment dashboard; and

WHEREAS, the Lower Elwha Tribal Community has had a total of 417 persons test positive for COVID-19 with 14 active and 403 recovered cases in the community; and

WHEREAS, the Lower Elwha Health Department has been vaccinating tribal members, their families and employees of the Tribe in accordance with the vaccination plan approved by Resolution No. 4-21; and

WHEREAS, through prior declarations and resolutions the Tribe has recognized the Public Health Emergency due to the lethal and contagious Coronavirus COVID-19 disease and imposed a Stay Home—Stay Healthy Order (Resolution No. 42-20) on March 25, 2020, for the Lower Elwha Klallam Tribe, its members and the Lower Elwha Reservation and trust lands within the jurisdiction of the Tribe; and

WHEREAS, the Business Committee finds that CDC recommended COVID-19 prevention efforts remain effective in controlling the spread of COVID-19, and COVID-19 is a dynamic evolving virus with the Omicron variant producing less severe COVID-19 illness in the majority of infected persons; and

WHEREAS, the Business Committee finds that, while vaccination efforts and infection based immunity from the Delta and Omicron variants have resulted in substantial immunity within the Lower Elwha Tribal Community, the COVID-19 disease continues to pose a threat to the Tribal Community and desires to follow its established framework for safely and slowly reopening of Tribal Government offices and businesses by moving to Phase 2 of the attached Lower Elwha Klallam Tribe's Pulling Forward Together COVID-19 Reopening Plan (dated February 11, 2022); and

WHEREAS, the Business Committee desires in response to the Omicron variant to reinforce the importance of the mask wearing mandate for all tribal government and enterprise employees and members of the community aged five and older consistent with the terms of this Order; and

WHEREAS, the Business Committee desires to establish employee compliance with the attached LEKT COVID-19 Illness Reporting, Screening, and Return Policy (dated February 13, 2022) as a condition of employment for all tribal government employees; and

WHEREAS, the Business Committee desires as a condition of participation for Head Start and Childcare programs to: (1) expand a phase-in approach to mask wearing to include children ages 2 and older, and (2) establish compliance with the attached LEKT Children's House of Learning COVID Return Flowchart and the House of Learning COVID Testing and Quarantine Guidance (dated January 10, 2022); and

WHEREAS, the Tribe's Head Start and Early Head Start will continue to follow the Lower Elwha Klallam Tribe Mandatory Vaccination and Mask Requirements Policy to Mitigate the Spread of COVID-19 for Head State and Early Head Start Programs that was approved by Resolution No. 147-21 (December 17, 2021) and the Head Start Program Performance Standards (45 CFR Part 1302) as revised and updated; and

THEREFORE BE IT NOW RESOLVED THAT, the Business Committee hereby declares that a state of emergency continues to exist on the Lower Elwha Reservation and trust lands within the jurisdiction of the Tribe, and that in order to preserve and maintain the life, health, property and public peace of the Tribe and its members the Business Committee hereby rescinds the Resolution No. 01-22 "Public Health Order to Move Back to Phase 1.5 in Response to the Rise in COVID Cases" for the Lower Elwha Klallam Tribe, its members and the Lower Elwha

Reservation and trust lands within the jurisdiction of the Tribe and hereby moves to Phase 2 of the attached Lower Elwha Klallam Tribe's COVID-19 Pulling Forward Together Reopening Plan (dated February 11, 2022) (the "Tribal Reopening Plan"), within the limitations provided herein by prohibiting all persons and businesses subject to the jurisdiction of the Tribe from engaging in any activity that is not in conformance with those permitted under Phase 2 of the Tribal Reopening Plan, which prohibitions are effectively immediately and shall remain in effect until consensus of the Business Committee moves the Tribe to the next phase of the Tribal Reopening Plan, or until modified by further Order:

1. Members of the community may engage in outdoor exercise and recreation activities of all kinds with up to 7 people from a single household.
2. Members of the community may engage in indoor exercise activities with up to 7 members of a single household in the gymnasium or fitness room, wearing 3-ply disposable face masks when not exercising, and by reservation.
3. Members of the community may not engage in indoor or outdoor social gatherings with anyone from outside their household.
4. Members of the community may engage in indoor culture and language classes with up to 7 members from the same household, wearing 3-ply disposable face mask, and by sign up system.
5. School age members of the community may engage in indoor after school education with up to 7 students, wearing 3-ply disposable face mask, and physical distancing.
6. All individuals employed by the Tribe or its enterprises will remain in workplaces in accordance with established policy in applicable employee handbooks, employment policies and the attached LEKT COVID-19 Illness Reporting, Screening, and Return Policy (dated February 13, 2022).
7. Travel is restricted to limited non-essential travel within proximity of your home.

BE IT FURTHER RESOLVED THAT, the Business Committee hereby establishes and approves LEKT standards for COVID testing, isolation, and quarantine with the attached LEKT COVID Testing and Quarantine Guidance (dated January 6, 2022) as a measure to slow the spread of COVID-19.

BE IT FURTHER RESOLVED THAT, the Business Committee hereby establishes and approves the attached LEKT COVID-19 Illness Reporting, Screening, and Return Policy (dated February 12, 2022) as a condition of employment for tribal government employees, as applicable.

BE IT FURTHER RESOLVED THAT, the Business Committee hereby establishes and approves, as a condition of participation for Head Start and Childcare programs, a phase-in approach to mask wearing to include children ages 2 and older, and the attached LEKT Children's House of Learning COVID Return Flowchart and the House of Learning COVID Testing and Quarantine Guidance (dated January 10, 2022); and

BE IT FURTHER RESOLVED THAT, the Business Committee hereby reaffirms that the

Tribe's Head Start and Early Head Start will continue to follow the Lower Elwha Klallam Tribe Mandatory Vaccination and Mask Requirements Policy to Mitigate the Spread of COVID-19 for Head State and Early Head Start Programs that was approved by Resolution No. 147-21 (December 17, 2021) (the "Head Start Programs Vaccine and Mask Policy") and the Head Start Program Performance Standards (45 CFR Part 1302) (the "Program Performance Standards") as revised and updated, and that the Head Start Programs Vaccine and Mask Policy and Program Performance Standards control over the provisions and requirements of this Resolution.

BE IT FURTHER RESOLVED THAT, the Business Committee moves its Tribal Government offices and businesses to Phase 2 of its Tribal Reopening Plan (attached) to help preserve and maintain life, health, property or the public peace until further order of the Business Committee.

BE IT FURTHER RESOLVED THAT, by order of the Business Committee the Elwha River Casino will open to 100% capacity in accordance with the safety requirements in the Elwha River Casino COVID-19 Preparedness Plan approved by the Business Committee in Resolution No. 126-20; masks are required for all staff and customers regardless of vaccination status while on the premises.

BE IT FURTHER RESOLVED THAT, by order of the Business Committee the Lower Elwha Food and Fuel, Cedarbox Smokeshop, and Elwha Peaks will remain open and maintain operations subject to the following conditions: masks are required for all staff and customers (age 5 and older) regardless of vaccination status while on the premises.

BE IT FURTHER RESOLVED THAT, employees of the Elwha River Casino, Lower Elwha Food and Fuel, Cedarbox Smokeshop, and Elwha Peaks ("enterprise employees") are not eligible for paid administrative leave, and enterprise employees who report to work when sick will be sent home on leave without pay (employees may use accrued paid leave benefits to cover the absence) and may be subject to discipline, up to and including immediate termination from employment.

BE IT FURTHER RESOLVED THAT, to help preserve and maintain life, health, property or the public peace, until the population has received the vaccine, effective treatment or herd immunity, it is crucial to maintain some level of community interventions to suppress the spread of COVID-19 throughout all phases of reopening, therefore individuals should continue to engage in personal protective behaviors including:

1. practice physical distancing by staying a minimum of six feet away from other people (who do not live in your home or dwelling place);
2. wear protective paper 3-ply disposable paper or KN95/K95 face coverings in public places when not eating or drinking;
3. stay home when you are sick;
4. avoid others who are sick to the greatest degree possible;
5. wash your hands frequently;
6. cover your coughs and sneezes;
7. avoid touching your eyes, nose and mouth with unwashed hands; and
8. clean and disinfect surfaces and objects regularly.

BE IT FURTHER RESOLVED THAT, in addition to other requirements detailed in any applicable reopening plan, all elected officials, executive officers, and employees of the Tribal Government, Tribal enterprises, and patrons shall wear a paper 3-ply disposable paper or KN95/K95 facial covering when on the job or patronizing, including while working alone in areas where others frequently enter, and when your job requires any in-person interactions.


BE IT FURTHER RESOLVED THAT, each Tribal Government department or Tribal enterprise is required to provide protective paper facial coverings to all employees, unless the exposure of the employee dictates a higher level of protections.

BE IT FURTHER RESOLVED THAT, the Lower Elwha Tribal Court will continue virtual hearings.

BE IT FINALLY RESOLVED THAT, the Business Committee hereby authorizes and directs the Chairwoman, and the Vice-Chair in her absence, and the Tribe's Executive Director to take any and all actions necessary to respond to the emergency presented by COVID-19, in coordination with the Incident Command Structure personnel, including the performance of contact tracing in coordination with Clallam County personnel, while safeguarding the protected health information of individuals in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), and further authorizes the Chief of Police to enforce violations of this Order.

CERTIFICATION

The foregoing resolution was presented at a duly called meeting of the Lower Elwha Klallam Business Committee held on the 15th day of February 2022, at which 5 members were present, constituting a quorum, and the Business Committee voted to adopt by a vote of 4 FOR, 0 AGAINST, and 0 ABSTENTIONS.



Frances G. Charles, Tribal Chairwoman



Council Member

Lower Elwha Klallam Tribe’s COVID-19 Pulling Forward Together Plan



The Tribe has established the below COVID-19 phased approach to opening government offices and modifying physical distancing measures.

	<div>Phase 2</div> <div>Minimum time at each phase is 2 weeks</div>	<div>Phase 3</div> <div>Minimum time at each phase is 2 weeks</div>	<div>Phase 4</div> <div>Minimum time at each phase is 2 weeks</div>
High Risk Populations	-Resume public interactions, with physical distancing and KN95/N95 mask	-Resume public interactions, with physical distancing and KN95/N95 mask	-Resume public interactions, with physical distancing and KN95/N95 mask
Recreation	-Outdoor recreation with up to 7 members of same household -Indoor recreation with up to 7 members of same household by reservations in gym. Masked when not exercising	-Outdoor recreation activities up to 20 people -Indoor recreation, up to 20 in the gym, masked when not exercising	-Outdoor recreation activities unlimited participants -Indoor recreation, no more than 40 participants
Education	-Indoor afterschool education up to 7 students, wear 3-ply disposable masks and physically distanced	-Indoor afterschool education up to 10 students, wear 3-ply disposable masks and physically distanced	-Indoor afterschool education up to 15 participants
Culture	-No outdoor culture classes -Indoor classes up to 7 members of same household by reservation in culture classrooms. Wear 3-ply disposable masks	-Outdoor classes, up to 20 people -Indoor classes up to 20 people in culture classrooms. Wear 3-ply disposable masks	-Outdoor classes, unlimited people -Indoor classes up to 40 people in culture classrooms
Social Gatherings	-Outdoor social gathering with no one from outside your household -Indoor social gathering with no one from outside your household	- Outdoor social gatherings with no more than 20 people -Indoor social gathering with no more than 20 people. Wear 3-ply disposable masks	- Outdoor social gatherings with unlimited people -Indoor social gathering with no more than 40 people
Travel	Limited non-essential travel within proximity of your home	Continue non-essential travel within the State of Washington	-Follow CDC’s COVID-19 travel guidelines
Gov’t workplace	Staff in shared workspaces (physically distanced) -3 ply paper disposable mask/K95/KN95 mask at all times in office -Increased COVID testing protocol for staff and some program participants - Offices open to the public -ICW follow additional COVID protocol	Staff in shared workspaces (physically distanced) -3 ply paper disposable mask/K95/KN95 mask when unable to physically distance -Increased COVID testing protocol for staff and some program participants - Offices open to the public -Resume general community meetings in dining hall or gym -ICW follow additional COVID protocol	Staff in shared workspaces -Increased COVID testing protocol for staff and some program participants - Offices open to the public -Resume general community meetings -Resume ICW functions with additional COVID protocol -ICW follow additional COVID protocol
Masks		Remove mask outdoors	Remove mask indoors
COVID Response	-Contract tracing for all LEKT community cases -Isolation/quarantine support as requested	-Contact tracing for staff, HOL student, Elder involved cases, and outbreaks -Isolation/quarantine support for cases with elders, immunocompromised, and infants impacted	-Contact tracing for staff, HOL student, Elder involved cases, and outbreaks -Isolation/quarantine support for cases with elders, immunocompromised, and infants impacted



Symptoms: cough, shortness of breath, fever, chills, sore throat, headache, nausea/vomiting, diarrhea, fatigue, muscle aches, new loss of smell or taste.

- Test
- Quarantine while waiting test results

Negative -> isolate
24hrs after symptoms go
away.

Positive -> isolate for 10 days. Remove from isolation on day 11 from symptom onset (*or date of positive test if asymptomatic*) and after resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

you have no symptoms and **ARE** boosted/fully vaccinated in the last 6 months

- Positive person able to isolate away from others?

Yes -> no quarantine.
Test 5 days after last exposure, **mask for 10 days.

No -> quarantine for 5 days from positive person's symptom start date, test at day 5, **mask for 5 days.

Isolation: begins the day your symptoms start or the day of your test if you have no symptoms

Quarantine: begins the day of your last known exposure to the virus

Provider will not call to release from isolation. Reach out to your provider if you need official release

Exposed: closer than 6ft for 15+ mins to someone recently positive. Time frame includes the 48 hours prior to their symptom start, or positive test for asymptomatic.

- Boosted or vaccinated in last 6 months?

Yes -> no quarantine.
Test 5 days after last exposure, **mask for 10 days.

No -> quarantine for 5 days from last exposure, test at day 5, **mask for 5 days.

you have no symptoms and **ARE NOT** fully vaccinated or boosted in last 6 mo

- Positive person is able to isolate away from others?

Yes -> quarantine for 5 days from last exposure, test at day 5, wear **mask for 5 more days.

No -> quarantine for 5 days from the recovery date of the positive person, **mask for 5 days.

Home tests do not need to be confirmed at clinic

- Isolate for 10 days

Remove from isolation on day 11 from symptom onset (or date of positive test if asymptomatic) and after resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

Symptom free at days 5 or 8, may test out of isolation on day 5 or 8 with negative home test.

LEKT will not provide tests
and LEHD will not test to
remove from isolation

TOO-CDS 2/13/22

LEKT COVID-19 Illness Reporting, Screening, and Return Policy

1. Purpose

The purpose of this policy is to prevent the spread of COVID-19 and protect the health of the Lower Elwha Tribal Community through the utilization of symptom reporting, symptom screening, routine testing, and return to work parameters.

For purposes of this policy, “employees” shall include full time, part time, and temporary employees employed by The Lower Elwha Klallam Tribe, “participants” include adults and youth that are actively participating in LEKT sponsored programs.

This policy will be updated as needed as the COVID-19 pandemic evolves and response and mitigation measures adjust.

2. COVID-19 Symptoms Reporting

Not including symptoms due to another medical condition such as allergies, COPD, asthma, etc., signs and symptoms of COVID-19 include but are not limited to:

- | | |
|------------------------------|---------------------|
| • Cough | • Muscle/Body Aches |
| • Shortness of Breath | • Sore Throat |
| • Fever | • Runny Nose |
| • Chills | • Congestion |
| • Fatigue | • Nausea |
| • Headache | • Vomiting |
| • New Loss of Taste or Smell | • Diarrhea |

- A. Employees and participants experiencing any one or more of the signs and symptoms of COVID-19 is not permitted to work or participate in programs until the COVID-19 Return to criteria are met (see section 4 below).
- B. Employees and participants who begin experiencing symptoms while at work or in a program should immediately put on a mask, notify their supervisor or program coordinator and go home and schedule a COVID test with their medical provider.

3. COVID-19 Staff and Participant Symptom Self-Screening and Mask Wearing

- A. All staff and participants will follow the COVID-19 symptom reporting steps in this policy and will not report to work or participate in programs if experiencing any COVID-19 symptoms.
- B. All Tribal employees and program participants aged 2 and older shall wear a 3-ply disposable/KN95/K95 face covering while in a Tribal facility and closer than 6ft to others. Washington State Mask for the Task guidance from the Washington State Department of Labor and Industries will be followed to ensure that the appropriate mask is worn for the work task carried out. Program participants over the age of 2 will wear face coverings.
- C. Employees and participants who are sick or that have symptoms of COVID-19 are required to stay home. If you have symptoms of COVID-19, contact your healthcare provider for testing.
- D. Employees and participants that are diagnosed with COVID-19 must report the diagnosis to their supervisor or program administrator and the Tribe's Executive Director and the Tribal Health Officer.


4. Employee Routine COVID-19 Testing

- A. Staff that are not fully vaccinated against the COVID-19 virus are required to conduct routine every 14 calendar day COVID-19 testing through the Lower Elwha Health Department. Coordinate testing by calling 360-452-6252.
 - I. Unvaccinated staff whom are on unemployment at the passing of Tribal resolution 100-21 (August 5th, 2021), will be required to complete their first COVID test with a negative result prior to their return to work.
 - II. Unvaccinated staff who have recently recovered from COVID-19 in the prior 60 days are exempt from routine testing for 60 days following their positive COVID test.
 - III. Staff that were unable to receive 2 doses (Pfizer/Moderna) of the COVID-19 vaccine due to medical allergic reaction are exempts from the every 14 day COVID-19 testing. A provider's note must be provided to the Tribal Health officer that states a medical allergic reaction and an exemption from the 2nd COVID-19 vaccine dose. If a providers note cannot be provided the staff must complete a COVID-19 test every 14 days.
 - IV. New hires that are unvaccinated are required to complete their first COVID test a negative result prior to their start of work.

B. Staff that are fully vaccinated against COVID-19 may submit a copy of their vaccination card to the Tribal Health Officer to be exempt from routine COVID-19 testing.

5. Employee and Participant Return to Criteria after Exposure to COVID-19 or COVID Symptoms

Employees and participants that have been tested for COVID-19, have been identified as a close contact to someone who has tested positive, who have a household member who has been tested or has been identified as a close contact, who have tested positive, who are new hires, must identify which of the following sections apply and work with their Director/Manager to ensure the conditions to return are met.



LEKT COVID Testing and Quarantine Guidance

Symptoms	Household member is positive	Exposed (no symptoms)	Household member is positive	Positive
<p>Symptoms: cough, shortness of breath, fever, chills, sore throat, headache, nausea/vomiting, diarrhea, fatigue, muscle aches, new loss of smell or taste.</p> <ul style="list-style-type: none"> • Test • Quarantine while waiting test results <p>Negative -> isolate 24hrs after symptoms go away.</p> <p>Positive -> isolate for 10 days. Remove from isolation on day 11 from symptom onset (or date of positive test if asymptomatic) and after resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.</p>	<p>you have no symptoms and ARE boosted/fully vaccinated in the last 6 months</p> <ul style="list-style-type: none"> • Positive person able to isolate away from others? <p>Yes -> no quarantine. Test 5 days after last exposure, **mask for 10 days.</p> <p>No -> quarantine for 5 days from positive person's symptom start date, test at day 5, **mask for 5 days.</p>	<p>Exposed: closer than 6ft for 15+ mins to someone recently positive. Time frame includes the 48 hours prior to their symptom start, or positive test for asymptomatic.</p> <ul style="list-style-type: none"> • Boosted or vaccinated in last 6 months? <p>Yes -> no quarantine. Test 5 days after last exposure, **mask for 10 days.</p> <p>No -> quarantine for 5 days from last exposure, test at day 5, **mask for 5 days.</p>	<p>you have no symptoms and ARE NOT fully vaccinated or boosted in last 6 mo</p> <ul style="list-style-type: none"> • Positive person is able to isolate away from others? <p>Yes -> quarantine for 5 days from last exposure, test at day 5, wear **mask for 5 more days.</p> <p>No -> quarantine for 5 days from the recovery date of the positive person, **mask for 5 days.</p>	<p>Home tests do not need to be confirmed at clinic</p> <ul style="list-style-type: none"> • Isolate for 10 days <p>Remove from isolation on day 11 from symptom onset (or date of positive test if asymptomatic) and after resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.</p> <p>Symptom free at days 5 or 8, may test out of isolation on day 5 or 8 with negative home test.</p> <p>LEKT will not provide tests and LEHD will not test to remove from isolation</p>

**3-ply disposable or N95 or KN95 mask

TOO-CDS 2/13/22

A. **Employee or Participant** has COVID-19 symptoms and has not been identified as a close contact (closer than 6ft for 15+ mins) to someone who tested positive for COVID-19.

- I. Employee or participant shall not return until:
 - You complete quarantine while waiting for negative COVID-19 test results and until 24 hours after resolution of fever, and improvement in all other symptoms.
- II. Conditions of return include all of the following:
 - Face mask worn at all times while symptoms are present
 - Adhere to hand hygiene, respiratory hygiene, and cough etiquette
 - Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test

B. **Employee/Participant or their household member** has no COVID-19 symptoms and is not identified as a close contact to someone who tested positive for COVID-19, have COVID-19 test results that are pending.

- I. Conditions of return include all of the following:
 - No COVID test was necessary and Employee can return while results are pending
 - Face mask worn according to current Tribal resolution
 - Adhere to hand hygiene, respiratory hygiene, and cough etiquette;
 - Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test

C. **Employee or Participant** NO COVID 19 symptoms, and was identified as a close contact (closer than 6ft for 15+ mins) to someone who recently tested positive for COVID-19

- I. Employee or participant shall not return until
 - UNVACCINATED EMPLOYEE/PARTICIPANT
You must quarantine for 5 days from most recent contact with the COVID positive person. You must complete COVID-19 test at 5 days from recent exposure to positive person. Continue to wear a face mask around other for 5 additional days after quarantine is ended.
 - Recently VACCINATED (<6mo Pfizer/Moderna, 2mo J&J) or BOOSTED EMPLOYEE/PARTICIPANT
No quarantine for employee is necessary, as long as they remain symptom free. You must complete COVID-19 test between 5 days from recent exposure to positive person.

The COVID-19 positive person is a household member of employee/participant.

- NOT FULLY VACCINATED IN THE LAST 6 MONTHS OR BOOSTED EMPLOYEE/PARTICIPANT

You must quarantine away from the household member who is COVID positive. They must isolate away from all other people. If you cannot or are unable to quarantine away from the COVID positive household member, then you must quarantine for 5 days after the COVID positive person is recovered and released from quarantine, which is typically 15 days (10 days from COVID positive symptom onset, + 5 days after their recovery).

If they can isolate from all others in the household, then 5 days quarantine from last exposure is required, a COVID test at day 5 from exposure, and continue to wear face mask for 5 additional days following release from quarantine.

- VACCINATED IN PAST 6 MONTHS (Pfizer/Moderna, 2 months J&J) or BOOSTED EMPLOYEE/PARTICIPANT

Positive person is able to isolate away from household members: No quarantine is required, test at 5 days from exposure, and continue to wear a mask around others for 10 days.

Positive person cannot isolate away from others in the household: quarantine for 5 days from positive person's symptom start date, test at 5 days from exposure, and continue to wear a mask around others for 5 days.

II. Conditions of return to work include all of the following:

- If no symptoms develop, may return after quarantine is complete (varies based on vaccination status)
- Face mask worn according to current Tribal resolution
- Adhere to hand hygiene, respiratory hygiene, and cough etiquette
- Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test

D. Household member of employee or participant has COVID-19 symptoms and is identified as a close contact to someone who tested positive for COVID-19, and test results are pending

- I. Vaccinated or unvaccinated Employee or Participant shall not return until:**
- Completion of quarantine while waiting for negative test results of household member.

Consult the Tribal Health Officer if the household member is unable to quarantine away from other members of the household.

- II. Conditions of return include all of the following:
 - Adherence to departmental temperature and symptom screening at beginning of work shift
 - Face mask worn according to current Tribal resolution
 - Adhere to hand hygiene, respiratory hygiene, and cough etiquette
 - Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test

E. Employee or Participant tested positive for COVID-19

- I. Employee or participant shall not return until:
 - At least 3 days (72 hours) have passed since resolution of fever without the use of fever-reducing medications and improvement in respiratory symptoms (e.g., cough, shortness of breath), and
 - At least 10 days have passed since symptoms first appeared, or
 - At days 5 or 8, with all symptoms resolved, a negative COVID test can release from isolation early.
- II. Conditions of return include all of the following:
 - Adherence to departmental temperature and symptom screening at beginning of work shift
 - Face mask worn according to current Tribal resolution
 - Adhere to hand hygiene, respiratory hygiene, and cough etiquette
 - Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test
- III. Employees and participants that have recovered from COVID-19 are exempt from testing and quarantine for 60 days from initial COVID-19 diagnosis.

6. Refusal of COVID Testing, quarantine or isolation

- I. Any employee who refuses mandatory or 5 day exposure COVID testing, or refuses to follow isolation or quarantine guidance is subject to disciplinary action, up to and including termination, and forfeiture of administrative COVID compensation.



House of Learning COVID Testing and Quarantine Guidance

HOUSE OF LEARNING EXPOSURE

**Children
only**

Has this person received their booster or completed their vaccine series within the last 6 months (2 months for J&J)?

Yes ↓

If symptom free, can continue at HOL uninterrupted. Test at 5 days after exposure

↓ **No**

Was the exposure during a low or high risk activity?

• Low Risk Activity •

May return to HOL immediately if no COVID symptoms.
Test at 5 days from exposure to positive person.

• High Risk Activity •

***2 Years or older:** May return to HOL immediately if no COVID symptoms and can mask regularly. Must be tested at days 2 and 4 from exposure. Quarantine for 5 days if no testing is done or mask cannot be worn regularly.
**When testing capability can accommodate. If limited supply, 2+ follow <2yr old guidance.*

Younger than 2: Quarantine for 5 days, test at day 5 (If home test, follow testing instructions on test if 2 tests are needed).

Low Risk Activities: indoor classroom or extracurricular activities where masking is maintained. Exposed is within 3ft of an infectious person for 15+ mins.

High Risk Activities: Shared transportation, indoor meals, indoor unmasked sports, indoor classroom activity where masking is not maintained (students in kindergarten or younger, students with disabilities that preclude masking). Exposed is within 6ft of infectious person for 15 or more minutes.

Quarantine: keeps someone who was in close contact with someone who has COVID-19 away from others. Quarantine if you have been in close contact with someone who has COVID-19, unless you have been fully vaccinated.

Isolation: keeps someone who is sick or tested positive for COVID-19 without symptoms away from others, even in their own home. People who are in isolation should stay home and stay in a specific "sick room" or area and use a separate bathroom (if available).

****3-ply disposable or N95 or KN95 mask**

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House of Learning COVID Testing and Quarantine Guidance

HOUSEHOLD EXPOSURE

Children
&
Staff

Has this person received their booster or completed their vaccine series within the last 6 months (2 months for J&J)?

Yes

No

Was this a household exposure? (parent/sibling)

Yes

Yes

Positive person able to isolate away from others?

Yes -> No quarantine. Test 5 days after last exposure to positive person. Continue to wear a**mask around others for 10 days.

If unable to mask, quarantine for 10 days.

Staff in toddler/infant rooms test every day at work from the first 5 days after exposure, as testing supplies allow.

No -> Quarantine for 5 days from positive person's symptom start date, test at day 5. Continue to wear a wear a mask** around other for 5 days after release from quarantine. If unable to mask, quarantine for 10 days.

Positive person is able to isolate away from others?

Yes -> Quarantine for 5 days from last exposure, test at day 5. Continue to wear a wear a mask** around other for 5 days after release from quarantine.

No -> Quarantine for 5 days from the recovery date of the positive person, **mask for 5 days after release from quarantine. If unable to mask, quarantine for 10 days.

Quarantine: keeps someone who was in close contact with someone who has COVID-19 away from others. Quarantine if you have been in close contact with someone who has COVID-19, unless you have been fully vaccinated.

Isolation: keeps someone who is sick or tested positive for COVID-19 without symptoms away from others, even in their own home. People who are in isolation should stay home and stay in a specific "sick room" or area and use a separate bathroom (if available).

**3-ply disposable or N95 or KN95 mask

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