



**RESOLUTION NO. 1-22**

**Public Health Order Move Back to Phase 1.5 in Response to the Rise in COVID-19 Cases**

**WHEREAS**, the Lower Elwha Tribal Community, also known as the Lower Elwha Klallam Tribe ("the Tribe"), is a federally recognized, self-governing Indian tribe in accordance with the Treaty of Point-No-Point of January 26, 1855, its Constitution and By-laws, approved by the Secretary of the Interior on April 29, 1968, and the Indian Reorganization Act of June 18, 1934; and

**WHEREAS**, the Lower Elwha Klallam Tribal Business Committee of the Lower Elwha Community Council is the constitutionally and duly elected representative body of the Tribe, and is responsible for ensuring the health, safety, education, welfare, social and economic development, law and order, judicial services, and housing of its tribal citizens; and to preserve and protect the culture, treaty rights, natural resources, and otherwise promoting the welfare and interests of its tribal citizens; and

**WHEREAS**, under Article IV, Section 1 of the Tribe's Constitution, the Tribe has the authority to consult, negotiate, contract and conclude agreements with the federal, state and local governments, to manage the Tribe's fiscal resources and the use of its property, and to take any and all actions necessary to promote the welfare and interests of the Tribe's community and members; and

**WHEREAS**, COVID-19 is a respiratory disease that can result in serious illness or death that is caused by a novel strain of the Coronavirus that can easily spread from person to person; and

**WHEREAS**, the United States Center for Disease Control (CDC) continues to identify the potential public health threat posed by COVID-19 as "high," but has also recognized the effectiveness of the vaccines and has offered new guidance for fully vaccinated people; and

**WHEREAS**, the COVID-19 disease has continued to spread throughout Washington State; and

**WHEREAS**, in Clallam County, as of June 24, 2021, there was a total of 1,448 confirmed positive cases of COVID-19 and 12 deaths and as of January 10, 2022, there was a total of 7,624 confirmed positive cases and 82 deaths; and

**WHEREAS**, Clallam County is categorized as a high risk of community transmission with 2,072 confirmed positive cases per 100,000 persons in the last 14 days, according to the criteria established by the Washington Department of Health risk assessment dashboard; and

**WHEREAS**, the Lower Elwha Tribal Community has had a total of 206 persons test positive for COVID-19 with 17 active and 189 recovered cases in the community; and

**WHEREAS**, the Lower Elwha Health Department has been vaccinating tribal members, their families and employees of the Tribe in accordance with the vaccination plan approved by Resolution No. 4-21; and

**WHEREAS,** through prior declarations and resolutions the Tribe has recognized the Public Health Emergency due to the lethal and contagious Coronavirus COVID-19 disease and imposed a Stay Home—Stay Healthy Order (Resolution No. 42-20) on March 25, 2020, for the Lower Elwha Klallam Tribe, its members and the Lower Elwha Reservation and trust lands within the jurisdiction of the Tribe; and

**WHEREAS,** the Business Committee finds that with vaccination efforts failing to result in herd immunity within the Lower Elwha Tribal Community the highly contagious Omicron Variant of the lethal COVID-19 disease poses a serious threat to the community and desires to follow its established framework for reopening of Tribal Government offices and businesses by returning to Phase 1.5 of the attached Lower Elwha Klallam Tribe's COVID-19 Phased Reopening Plan (dated 1/10/22); and

**WHEREAS,** the Business Committee desires in response to the rapid spread of the Omicron variant to reinforce the importance of the mask wearing mandate for all tribal government and enterprise employees and members of the community aged five and older consistent with the terms of this Order; and

**WHEREAS,** the Business Committee desires to establish LEKT standards for COVID testing, isolation, and quarantine with the attached LEKT COVID Testing and Quarantine Guidance (dated 1/6/22) as a measure to slow the spread of COVID-19.

**WHEREAS,** the Business Committee desires to establish employee compliance with the attached LEKT COVID-19 Illness Reporting, Screening, and Return Policy (dated 1/10/22) as a condition of employment for all tribal government employees.

**WHEREAS,** the Business Committee desires to expand a phase- in approach to mask wearing to include children ages 2 and older; and to establish compliance with the attached LEKT Children's House of Learning COVID Return Flowchart, and the House of Learning COVID Testing and Quarantine Guidance (dated 1/10/22) as a condition of participation for Head Start and Childcare programs. Head Start will continue to follow Head Start Performance Standards as they are revised and updated.

**THEREFORE BE IT NOW RESOLVED THAT,** the Business Committee hereby declares that a state of emergency continues to exist on the Lower Elwha Reservation and trust lands within the jurisdiction of the Tribe, and that in order to preserve and maintain the life, health, property and public peace of the Tribe and its members the Business Committee hereby rescinds the Resolution No. 143-21 "Public Health Order Remain in Phase 2 in Response to Recent Rise in COVID Cases" for the Lower Elwha Klallam Tribe, its members and the Lower Elwha Reservation and trust lands within the jurisdiction of the Tribe and hereby returns to Phase 1.5 of the attached Lower Elwha Klallam Tribe's COVID-19 Phased Reopening Plan (dated 1/10/22) (the "Tribal Reopening Plan"), within the limitations provided herein by prohibiting all persons and businesses subject to the jurisdiction of the Tribe from engaging in any activity that is not in conformance with those permitted under Phase 1.5 of the Tribal Reopening Plan, which prohibitions are effectively immediately and shall remain in effect until 11:59 PM on February 15, 2022, unless modified by further Order:

1. Members of the community may engage in outdoor exercise only with members of their household.

2. Members of the community may not engage in indoor exercise activities.
3. Members of the community may not engage in indoor social gatherings with anyone from outside your household.
4. Members of the community not may engage outdoor social gatherings with anyone from outside your household.
5. All individuals employed by the Tribe or its enterprises will return to their workplaces in accordance with established policy in applicable employee handbooks, employment policies and the attached LEKT COVID-19 Illness Reporting, Screening, and Return Policy (date 1/10/22).
6. All individuals employed outside of the Tribe may report to their place of employment as required by their employer, another tribal government or the State of Washington.
7. Travel is restricted to limited non-essential travel within proximity of your home.

**BE IT FURTHER RESOLVED THAT**, the Business Committee hereby establishes the attached LEKT COVID-19 Illness Reporting, Screening, and Return Policy (dated 1/10/22) as a condition of employment for tribal government employees, as applicable.

**BE IT FURTHER RESOLVED THAT**, the Business Committee moves its Tribal Government offices and businesses to Phase 1.5 of its Tribal Reopening Plan (attached) to help preserve and maintain life, health, property or the public peace until 11:59 PM on February 15, 2022.

**BE IT FURTHER RESOLVED THAT**, by order of the Business Committee the Elwha River Casino will remain open and maintain operations at 75% capacity in accordance with the safety requirements in the Elwha River Casino COVID-19 Preparedness Plan approved by the Business Committee in Resolution No. 126-20; masks are required for all staff and customers regardless of vaccination status while on the premises, until 11:59 PM on February 15, 2022.

**BE IT FURTHER RESOLVED THAT**, by order of the Business Committee the Lower Elwha Food and Fuel, Cedarbox Smokeshop, and Elwha Peaks will remain open and maintain operations subject to the following conditions: masks are required for all staff and customers (age 5 and older) regardless of vaccination status while on the premises, until 11:59 PM on February 15, 2022.

**BE IT FURTHER RESOLVED THAT**, to help preserve and maintain life, health, property or the public peace, until the population has received the vaccine, effective treatment or herd immunity, it is crucial to maintain some level of community interventions to suppress the spread of COVID-19 throughout all phases of reopening, therefore individuals should continue to engage in personal protective behaviors including:

1. practice physical distancing by staying a minimum of six feet away from other people (who do not live in your home or dwelling place);
2. wear protective paper 3-ply disposable paper or KN95/K95 face coverings in public places when not eating or drinking;
3. stay home when you are sick;
4. avoid others who are sick to the greatest degree possible;
5. wash your hands frequently;

6. cover your coughs and sneezes;
7. avoid touching your eyes, nose and mouth with unwashed hands; and
8. clean and disinfect surfaces and objects regularly.

**BE IT FURTHER RESOLVED THAT**, in addition to other requirements detailed in any applicable reopening plan, all elected officials, executive officers, and employees of the Tribal Government, Tribal enterprises, and patrons shall wear a paper 3-ply disposable paper or KN95/K95 facial covering when on the job or patronizing, including while working alone in areas where others frequently enter, and when your job requires any in-person interactions.

**BE IT FURTHER RESOLVED THAT**, each Tribal Government department or Tribal enterprise is required to provide protective paper facial coverings to all employees, unless the exposure of the employee dictates a higher level of protections.

**BE IT FURTHER RESOLVED THAT**, to prevent the spread of the highly contagious and lethal COVID-19 disease in the Tribal Community and to mitigate the risk of destabilizing the Tribe's Indian Child Welfare Program (ICW Program) and foster care system, the Business Committee hereby specifically waives and suspends the following until 11:59 PM on February 15, 2022, unless modified by further order:

1. Notwithstanding parenting plans and residential schedules issued by other jurisdictions, the visitation schedule established by the Lower Elwha Tribal Court will remain as ordered until modified by further order of the Lower Elwha Tribal Court.


**BE IT FURTHER RESOLVED THAT**, the Lower Elwha Tribal Court may return to virtual hearings in accordance with tribal court order.

**BE IT FINALLY RESOLVED THAT**, the Business Committee hereby authorizes and directs the Chairwoman, and the Vice-Chair in her absence, and the Tribe's Executive Director to take any and all actions necessary to respond to the emergency presented by COVID-19, in coordination with the Incident Command Structure personnel, including the performance of contact tracing in coordination with Clallam County personnel, while safeguarding the protected health information of individuals in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), and further authorizes the Chief of Police to enforce violations of this Order.

### CERTIFICATION

The foregoing resolution was presented at a duly called meeting of the Lower Elwha Klallam Business Committee held on the 10th day of January 2022, at which 5 members were present, constituting a quorum, and the Business Committee voted to adopt by a vote of 4 FOR, 0 AGAINST, and 0 ABSTENTIONS.

  
Frances G. Charles, Tribal Chairwoman

  
Council Member

# Lower Elwha Klallam Tribe's COVID-19 Phased Re-Opening Plan

*The Tribe has established the below COVID-19 phased approach to opening government offices and modifying physical distancing measures.*

	Phase 1	Phase 1.5	Phase 2	Phase 3	Phase 3.5
<b>High Risk Populations</b>	Continue to stay home, stay healthy	Resume public interactions, with physical distancing and KN95/N95 mask	Resume public interactions, with physical distancing and mask	Resume public interactions, with physical distancing and mask	Resume public interactions, with physical distancing. Fully vaccinated can remove masks, unvaccinated must wear masks.
<b>Recreation</b>	-Some outdoor recreation	-Outdoor recreation with only members from your household.  -No Indoor recreation	-Outdoor recreation activities up to 5 people (with physical distancing and mask)  -Indoor recreation, up to 5 members per household, by reservations in the gym and fitness room.	-Outdoor recreation activities up to 25 people (with physical distancing and mask) -Indoor recreation, no more than 15 participants in the gym (with physical distancing and mask). Up to 6 members per household in fitness room, reservations only.	-Outdoor recreation activities unlimited participants, fully vaccinated can remove masks, unvaccinated must wear masks.  -Indoor recreation, no more than 40 participants, fully vaccinated can remove masks, unvaccinated must wear masks.
<b>Gathering</b>	-None	-Outdoor social gathering with no one from outside your household.  -Indoor social gathering with no one from outside your household.	- Outdoor social gatherings with no more than 5 people outside your household per week  -Indoor social gathering with no one from outside your household.	-Gatherings outdoor with no more than 25 people (with physical distancing and mask) -Gatherings indoor with no more than 10 people from outside your household per week (with physical distancing and mask) -Fully vaccinated individuals may: --visit outside of the workplace with other fully vaccinated individuals indoors without masks or physical distancing --visit outside of the workplace with unvaccinated people from a single household who are at low risk for severe COVID-19	-Gatherings outdoor unlimited people, fully vaccinated can remove masks, unvaccinated must wear masks.  -Gatherings indoor with no more than 40 people, fully vaccinated can remove masks, unvaccinated must wear masks.

				disease indoors without masks or physical distancing	
<b>Travel</b>	Only essential travel	Limited non-essential travel within proximity of your home	Limited non-essential travel within proximity of your home	Continue non-essential travel within the State of Washington	Follow CDC's COVID-19 travel guidelines.
<b>Government</b>	-Essential services staff -Limited field workers	-Staff in shared workspaces (physically distanced) -3 ply paper disposable mask/K95/KN95 mask at all times in office. -Increased COVID testing protocol for staff and some program participants. - Offices closed to the public with virtual interactions for all matters that accommodate virtual platform.	-Staff in shared workspaces (physically distanced)  - Offices closed to the public with virtual interactions for all matters that accommodate virtual platform.	-Staff in shared workspaces (physically distanced)  - Offices open to public with personal protective and physical distancing measures in place	- Offices open to public, fully vaccinated can remove masks, unvaccinated must wear masks.

- An individual is considered fully vaccinated two weeks after receiving the second dose of a vaccine in a 2 dose series (Pfizer or Moderna), or 2 weeks after receiving the first dose in a single dose series (Johnson & Johnson).
- Group services with additional approved protocol.



Symptoms: cough, shortness of breath, fever, chills, sore throat, headache, nausea/vomiting, diarrhea, fatigue, muscle aches, new loss of smell or taste.

- Test
- Quarantine while waiting test results

**Negative** -> isolate  
24hrs after symptoms go  
away.

**Positive** -> isolate for 10 days. Remove from isolation on day 11 from symptom onset (*or date of positive test if asymptomatic*) and after resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

you have no symptoms and **ARE** boosted/fully vaccinated in the last 6 months

- Positive person able to isolate away from others?

**Yes** -> no quarantine.  
Test 5 days after last exposure, \*\*mask for 10 days.

**No** -> quarantine for 5 days from positive person's symptom start date, test at day 5, \*\*mask for 5 days.

Exposed: closer than 6ft for 15+ mins to someone recently positive. Time frame includes the 48 hours prior to their symptom start, or positive test for asymptomatic.

- Boosted or vaccinated in last 6 months?

**Yes** -> no quarantine.  
Test 5 days after last exposure, \*\*mask for 10 days.

**No** -> quarantine for 5 days from last exposure, test at day 5, \*\*mask for 5 days.

you have no symptoms and **ARE NOT** fully vaccinated or boosted in last 6 mo

- Positive person is able to isolate away from others?

**Yes** -> quarantine for 5 days from last exposure, test at day 5, wear \*\*mask for 5 more days.

**No** -> quarantine for 5 days from the recovery date of the positive person, \*\*mask for 5 days.

Home tests do not need to be confirmed at clinic

- Isolate for 10 days

Remove from isolation on day 11 from symptom onset (*or date of positive test if asymptomatic*) and after resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

**Isolation:** begins the day your symptoms start or the day of your test if you have no symptoms

**Quarantine:** begins the day of your last known exposure to the virus

Provider will not call to release from isolation. Reach out to your provider if you need official release

**\*\*3-ply disposable or N95 or KN95 mask**

# LEKT COVID-19 Illness Reporting, Screening, and Return Policy

## 1. Purpose

The purpose of this policy is to prevent the spread of COVID-19 and protect the health of the Lower Elwha Tribal Community through the utilization of symptom reporting, symptom screening, routine testing, and return to work parameters.

For purposes of this policy, “employees” shall include full time, part time, and temporary employees employed by The Lower Elwha Klallam Tribe, “participants” include adults and youth that are actively participating in LEKT sponsored programs.

This policy will be updated as needed as the COVID-19 pandemic evolves and response and mitigation measures adjust.

## 2. COVID-19 Symptoms Reporting

Not including symptoms due to another medical condition such as allergies, COPD, asthma, etc., signs and symptoms of COVID-19 include but are not limited to:

- Cough
- Shortness of Breath
- Fever
- Chills
- Fatigue
- Headache
- New Loss of Taste or Smell
- Muscle/Body Aches
- Sore Throat
- Runny Nose
- Congestion
- Nausea
- Vomiting
- Diarrhea

- A. Employees and participants experiencing any one or more of the signs and symptoms of COVID-19 is not permitted to work or participate in programs until the COVID-19 Return to criteria are met (see section 4 below).
- B. Employees and participants who begin experiencing symptoms while at work or in a program should immediately put on a mask, notify their supervisor or program coordinator and go home and schedule a COVID test with their medical provider.



### 3. COVID-19 Staff and Participant Symptom Self-Screening and Mask Wearing

- A. All staff and participants will follow the COVID-19 symptom reporting steps in this policy and will not report to work or participate in programs if experiencing any COVID-19 symptoms.
- B. All Tribal employees and program participants aged 2 and older shall wear a 3-ply disposable/KN95/K95 face covering while in a Tribal facility and closer than 6ft to others. Washington State Mask for the Task guidance from the Washington State Department of Labor and Industries will be followed to ensure that the appropriate mask is worn for the work task carried out. Program participants over the age of 2 will wear face coverings.
- C. Employees and participants who are sick or that have symptoms of COVID-19 are required to stay home. If you have symptoms of COVID-19, contact your healthcare provider for testing.
- D. Employees and participants that are diagnosed with COVID-19 must report the diagnosis to their supervisor or program administrator and the Tribe's Executive Director and the Tribal Health Officer.


### 4. Employee Routine COVID-19 Testing

- A. Staff that are not fully vaccinated against the COVID-19 virus are required to conduct routine every 14 calendar day COVID-19 testing through the Lower Elwha Health Department. Coordinate testing by calling 360-452-6252.
  - I. Unvaccinated staff whom are on unemployment at the passing of Tribal resolution 100-21 (August 5<sup>th</sup>, 2021), will be required to complete their first COVID test with a negative result prior to their return to work.
  - II. Unvaccinated staff who have recently recovered from COVID-19 in the prior 60 days are exempt from routine testing for 60 days following their positive COVID test.
  - III. Staff that were unable to receive 2 doses (Pfizer/Moderna) of the COVID-19 vaccine due to medical allergic reaction are exempts from the every 14 day COVID-19 testing. A provider's note must be provided to the Tribal Health officer that states a medical allergic reaction and an exemption from the 2<sup>nd</sup> COVID-19 vaccine dose. If a providers note cannot be provided the staff must complete a COVID-19 test every 14 days.
  - IV. New hires that are unvaccinated are required to complete their first COVID test a negative result prior to their start of work.

B. Staff that are fully vaccinated against COVID-19 may submit a copy of their vaccination card to the Tribal Health Officer to be exempt from routine COVID-19 testing.

## 5. Employee and Participant Return to Criteria after Exposure to COVID-19 or COVID Symptoms

Employees and participants that have been tested for COVID-19, have been identified as a close contact to someone who has tested positive, who have a household member who has been tested or has been identified as a close contact, who have tested positive, who are new hires, must identify which of the following sections apply and work with their Director/Manager to ensure the conditions to return are met.



# LEKT COVID Testing and Quarantine Guidance

Symptoms	Household member is positive	Exposed (no symptoms)	Household member is positive	Positive
<p><b>Symptoms:</b> cough, shortness of breath, fever, chills, sore throat, headache, nausea/vomiting, diarrhea, fatigue, muscle aches, new loss of smell or taste.</p> <ul style="list-style-type: none"> <li>• Test</li> <li>• Quarantine while waiting test results</li> </ul> <p><b>Negative</b> -&gt; isolate 24hrs after symptoms go away.</p> <p><b>Positive</b> -&gt; isolate for 10 days. Remove from isolation on day 11 from symptom onset (or date of positive test if asymptomatic) and after resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.</p>	<p>you have no symptoms and <b>ARE</b> boosted/fully vaccinated in the last 6 months</p> <ul style="list-style-type: none"> <li>• Positive person able to isolate away from others?</li> </ul> <p><b>Yes</b> -&gt; no quarantine. Test 5 days after last exposure, **mask for 10 days.</p> <p><b>No</b> -&gt; quarantine for 5 days from positive person's symptom start date, test at day 5, **mask for 5 days.</p>	<p>Exposed: closer than 6ft for 15+ mins to someone recently positive. Time frame includes the 48 hours prior to their symptom start, or positive test for asymptomatic.</p> <ul style="list-style-type: none"> <li>• Boosted or vaccinated in last 6 months?</li> </ul> <p><b>Yes</b> -&gt; no quarantine. Test 5 days after last exposure, **mask for 10 days.</p> <p><b>No</b> -&gt; quarantine for 5 days from last exposure, test at day 5, **mask for 5 days.</p>	<p>you have no symptoms and <b>ARE NOT</b> fully vaccinated or boosted in last 6 mo</p> <ul style="list-style-type: none"> <li>• Positive person is able to isolate away from others?</li> </ul> <p><b>Yes</b> -&gt; quarantine for 5 days from last exposure, test at day 5, wear **mask for 5 more days.</p> <p><b>No</b> -&gt; quarantine for 5 days from the recovery date of the positive person, **mask for 5 days.</p>	<p>Home tests do not need to be confirmed at clinic</p> <ul style="list-style-type: none"> <li>• Isolate for 10 days</li> </ul> <p>Remove from isolation on day 11 from symptom onset (or date of positive test if asymptomatic) and after resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.</p>

**Isolation:** begins the day your symptoms start or the day of your test if you have no symptoms

**Quarantine:** begins the day of your last known exposure to the virus

Provider will not call to release from isolation. Reach out to your provider if you need official release

\*\*3-ply disposable or N95 or KN95 mask

TOO-CDS 1/6/22

A. **Employee or Participant** has COVID-19 symptoms and has not been identified as a close contact (closer than 6ft for 15+ mins) to someone who tested positive for COVID-19.

- I. Employee or participant shall not return until:
  - You complete quarantine while waiting for negative COVID-19 test results and until 24 hours after resolution of fever, and improvement in all other symptoms.
- II. Conditions of return include all of the following:
  - Face mask worn at all times while symptoms are present
  - Adhere to hand hygiene, respiratory hygiene, and cough etiquette
  - Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test

B. **Employee/Participant or their household member** has no COVID-19 symptoms and is not identified as a close contact to someone who tested positive for COVID-19, have COVID-19 test results that are pending.

- I. Conditions of return include all of the following:
  - No COVID test was necessary and Employee can return while results are pending
  - Face mask worn according to current Tribal resolution
  - Adhere to hand hygiene, respiratory hygiene, and cough etiquette;
  - Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test

C. **Employee or Participant** NO COVID 19 symptoms, and was identified as a close contact (closer than 6ft for 15+ mins) to someone who recently tested positive for COVID-19

- I. Employee or participant shall not return until
  - **UNVACCINATED EMPLOYEE/PARTICIPANT**  
You must quarantine for 5 days from most recent contact with the COVID positive person. You must complete COVID-19 test at 5 days from recent exposure to positive person. Continue to wear a face mask around other for 5 additional days after quarantine is ended.
  - **Recently VACCINATED (<6mo Pfizer/Moderna, 2mo J&J) or BOOSTED EMPLOYEE/PARTICIPANT**  
No quarantine for employee is necessary, as long as they remain symptom free. You must complete COVID-19 test between 5 days from recent exposure to positive person.

**The COVID-19 positive person is a household member of employee/participant.**

- NOT FULLY VACCINATED IN THE LAST 6 MONTHS OR BOOSTED EMPLOYEE/PARTICIPANT

You must quarantine away from the household member who is COVID positive. They must isolate away from all other people. If you cannot or are unable to quarantine away from the COVID positive household member, then you must quarantine for 5 days after the COVID positive person is recovered and released from quarantine, which is typically 15 days (10 days from COVID positive symptom onset, + 5 days after their recovery).

If they can isolate from all others in the household, then 5 days quarantine from last exposure is required, a COVID test at day 5 from exposure, and continue to wear face mask for 5 additional days following release from quarantine.

- VACCINATED IN PAST 6 MONTHS (Pfizer/Moderna, 2 months J&J) or BOOSTED EMPLOYEE/PARTICIPANT

Positive person is able to isolate away from household members: No quarantine is required, test at 5 days from exposure, and continue to wear a mask around others for 10 days.

Positive person cannot isolate away from others in the household: quarantine for 5 days from positive person's symptom start date, test at 5 days from exposure, and continue to wear a mask around others for 5 days.

**II. Conditions of return to work include all of the following:**

- If no symptoms develop, may return after quarantine is complete (varies based on vaccination status)
- Face mask worn according to current Tribal resolution
- Adhere to hand hygiene, respiratory hygiene, and cough etiquette
- Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test

**D. Household member of employee or participant has COVID-19 symptoms and is identified as a close contact to someone who tested positive for COVID-19, and test results are pending**

- I. Vaccinated or unvaccinated Employee or Participant shall not return until:
  - Completion of quarantine while waiting for negative test results of household member.

**Consult the Tribal Health Officer if the household member is unable to quarantine way from other members of the household.**

- II. Conditions of return include all of the following:
  - Adherence to departmental temperature and symptom screening at beginning of work shift
  - Face mask worn according to current Tribal resolution
  - Adhere to hand hygiene, respiratory hygiene, and cough etiquette
  - Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test

**E. Employee or Participant tested positive for COVID-19**

- I. Employee or participant shall not return until:
  - At least 3 days (72 hours) have passed since resolution of fever without the use of fever-reducing medications and improvement in respiratory symptoms (e.g., cough, shortness of breath), and
  - At least 10 days have passed since symptoms first appeared, and
  - Employee or participant is not awaiting results of a pending COVID-19 test
- II. Conditions of return include all of the following:
  - Adherence to departmental temperature and symptom screening at beginning of work shift
  - Face mask worn according to current Tribal resolution
  - Adhere to hand hygiene, respiratory hygiene, and cough etiquette
  - Self-monitor for symptoms and seek evaluation from medical provider if symptoms develop and schedule COVID test
- III. Employees and participants that have recovered from COVID-19 are exempt from testing and quarantine for 60 days from initial COVID-19 diagnosis.

## 6. Refusal of COVID Testing

- I. Any employee who refuses mandatory or 5 day exposure COVID testing is subject to disciplinary action, up to and including termination, and forfeiture of administrative COVID compensation.



# House of Learning COVID Return Flowchart

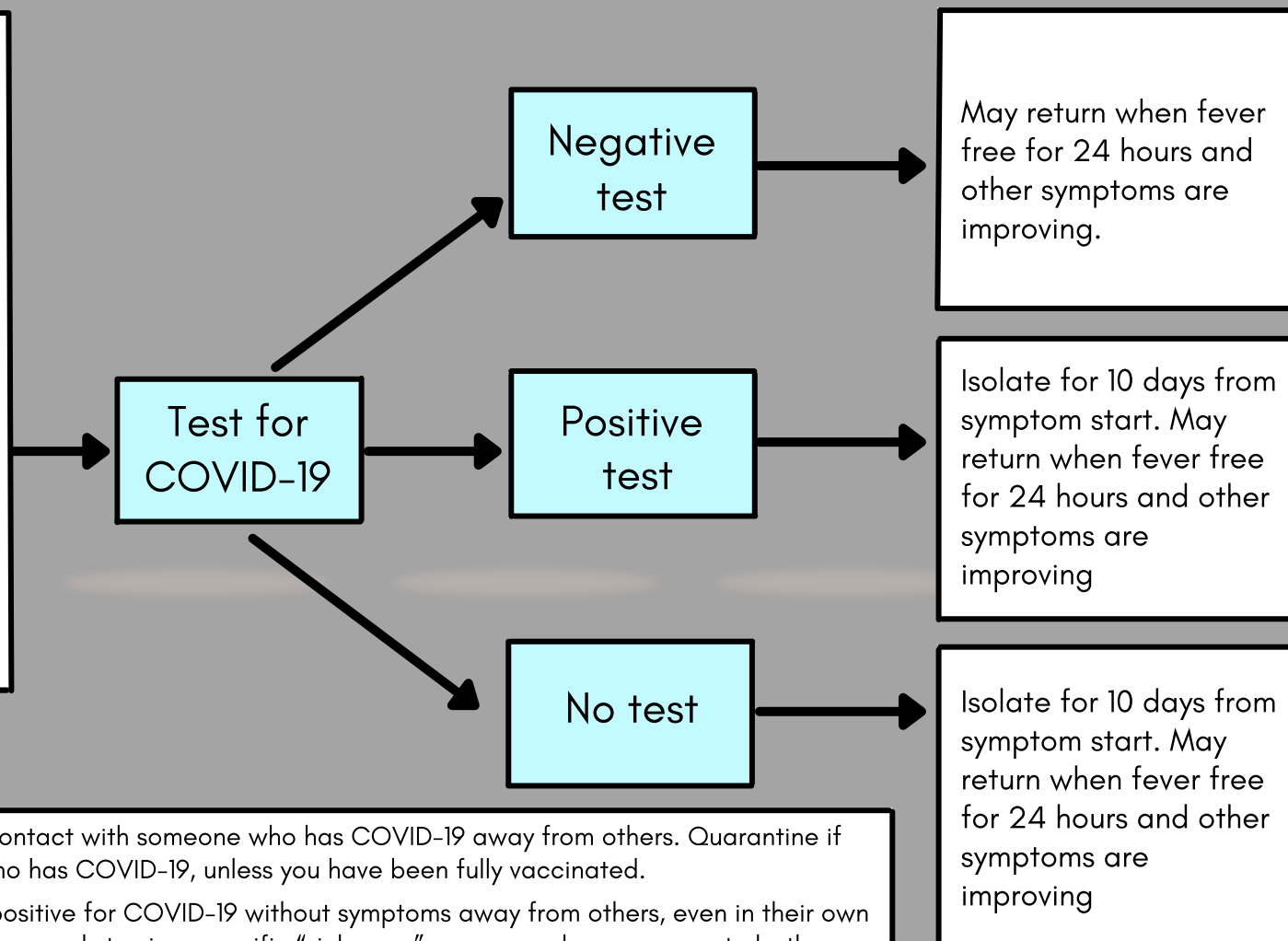
**Children  
only**

## What to do if a student is symptomatic at the Children's House of Learning

### Symptoms of COVID-19

**Not attributed to another known condition**

Fever (100.4) or chills  
cough  
shortness of breath/difficulty  
breathing  
New loss of taste or smell  
Muscle or body aches  
Fatigue  
Headache  
Sore throat  
Congestion or runny nose  
Nausea or vomiting  
Diarrhea



**Quarantine:** keeps someone who was in close contact with someone who has COVID-19 away from others. Quarantine if you have been in close contact with someone who has COVID-19, unless you have been fully vaccinated.

**Isolation:** keeps someone who is sick or tested positive for COVID-19 without symptoms away from others, even in their own home. People who are in isolation should stay home and stay in a specific "sick room" or area and use a separate bathroom (if available).

**\*\*3-ply disposable or N95 or KN95 mask**

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# House of Learning COVID Testing and Quarantine Guidance

## HOUSE OF LEARNING EXPOSURE

**Children  
only**

Has this person received their booster or completed their vaccine series within the last 6 months (2 months for J&J)?

**Yes** ↓

If symptom free, can continue at HOL uninterrupted. Test at 5 days after exposure

↓ **No**

Was the exposure during a low or high risk activity?

### • Low Risk Activity •

May return to HOL immediately if no COVID symptoms.  
Test at 5 days from exposure to positive person.

### • High Risk Activity •

**\*2 Years or older:** May return to HOL immediately if no COVID symptoms and can mask regularly. Must be tested at days 2 and 4 from exposure. Quarantine for 5 days if no testing is done or mask cannot be worn regularly.  
*\*When testing capability can accommodate. If limited supply, 2+ follow <2yr old guidance.*

**Younger than 2:** Quarantine for 5 days, test at day 5 (If home test, follow testing instructions on test if 2 tests are needed).

**Low Risk Activities:** indoor classroom or extracurricular activities where masking is maintained. Exposed is within 3ft of an infectious person for 15+ mins.

**High Risk Activities:** Shared transportation, indoor meals, indoor unmasked sports, indoor classroom activity where masking is not maintained (students in kindergarten or younger, students with disabilities that preclude masking). Exposed is within 6ft of infectious person for 15 or more minutes.

**Quarantine:** keeps someone who was in close contact with someone who has COVID-19 away from others. Quarantine if you have been in close contact with someone who has COVID-19, unless you have been fully vaccinated.

**Isolation:** keeps someone who is sick or tested positive for COVID-19 without symptoms away from others, even in their own home. People who are in isolation should stay home and stay in a specific "sick room" or area and use a separate bathroom (if available).

**\*\*3-ply disposable or N95 or KN95 mask**

TOO-CDS 1/9/22





# House of Learning COVID Testing and Quarantine Guidance

## HOUSEHOLD EXPOSURE

Children  
&  
Staff

Has this person received their booster or completed their vaccine series within the last 6 months (2 months for J&J)?

Yes

No

Was this a household exposure? (parent/sibling)

Yes

Yes

Positive person able to isolate away from others?

**Yes** -> No quarantine. Test 5 days after last exposure to positive person. Continue to wear a\*\*mask around others for 10 days.

If unable to mask, quarantine for 10 days.

**Staff** in toddler/infant rooms test every day at work from the first 5 days after exposure, as testing supplies allow.

**No** -> Quarantine for 5 days from positive person's symptom start date, test at day 5. Continue to wear a wear a mask\*\* around other for 5 days after release from quarantine. If unable to mask, quarantine for 10 days.

Positive person is able to isolate away from others?

**Yes** -> Quarantine for 5 days from last exposure, test at day 5. Continue to wear a wear a mask\*\* around other for 5 days after release from quarantine.

**No** -> Quarantine for 5 days from the recovery date of the positive person, \*\*mask for 5 days after release from quarantine. If unable to mask, quarantine for 10 days.

**Quarantine:** keeps someone who was in close contact with someone who has COVID-19 away from others. Quarantine if you have been in close contact with someone who has COVID-19, unless you have been fully vaccinated.

**Isolation:** keeps someone who is sick or tested positive for COVID-19 without symptoms away from others, even in their own home. People who are in isolation should stay home and stay in a specific "sick room" or area and use a separate bathroom (if available).

\*\*3-ply disposable or N95 or KN95 mask

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